



beatrice tate school

Policy status	Statutory
Adopted	24 th March 2025
Review date	March 2027

Safeguarding Statement

At Beatrice Tate School we respect and value all children and young people and are committed to providing a caring, friendly and safe environment for all our students so they can learn, in a relaxed and secure atmosphere. We believe every student should be able to participate in all school activities in an enjoyable and safe environment and be protected from harm. This is the responsibility of every adult employed by, or invited to deliver services at Beatrice Tate School. We recognise our responsibility to safeguard all who access school and promote the welfare of all our learners by protecting them from physical, sexual and emotional abuse, neglect and bullying.

Contents

Safeguarding Statement.....	1
Contents	2
1. Aims	3
2. Our school’s legal duties under the Equality Act 2010.....	3
3. Limiting the cost of school uniform.....	3
4. Expectations for school uniform	4
4.1. Our school’s uniform	4
4.2. School Uniform Items	4
4.3. How to purchase.....	5
4.4. Unwanted and second-hand uniform items.....	5
5. School Clothing Grant.....	5
6. Expectations for our school community.....	6
6.1. Students.....	6
6.2. Parents and guardians	6
6.3. Staff.....	6
6.4. Governors	7
7. Monitoring arrangements	7
8. Links to other policies.....	7
9. Appendix 1 – School uniform items.....	8
10. Appendix 2 – School uniform order form (example).....	9

Version	Date	Author	Description of change
January 2023	30.01.23	WH	New Policy
March 2025	24.03.25	WH	Reviewed. Policy compliant with Children's Wellbeing and Schools Bill 2024-25. Uniform limited to four branded items, including a tie.

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and guardians
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all students the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all students
- Allow all students to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all students to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow students to request changes to swimwear for religious reasons
- Allow students to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking students or their parents to get in touch with the Headteacher or Deputy Headteacher, who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/guardians
- We will do this by:
 - Carefully considering whether any items with distinctive characteristics are necessary
 - Limiting any items with distinctive characteristics where possible

- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as the school fleece
- Avoiding specific requirements for items students could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school’s uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and students on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1. *Our school’s uniform*

- As a general rule, the external layer of the uniform (except for winter coats) should display the school logo or emblem.
- Students are expected to wear shoes suitable for their daily activities in a colour of parent’s choice, although black or dark-coloured shoes are preferred.
- Knee length summer shorts can be worn in the warmer months.
- A black or royal blue shalwar kameez may be worn as part of the school uniform.
- Headscarves and other religious or cultural symbols may be worn with the school uniform.
- All jewellery must be kept to a minimum. Long earrings, necklaces, chains, etc. should not be worn. Care must be taken to ensure that jewellery does not pose a health and safety risk and that jewellery is not able to be pulled unintentionally.
- Students may have any style or length of hair that is appropriate for school yet makes them feel most comfortable. The school reserves the right to ask for long hair to be tied back.

4.2. *School Uniform Items*

Warmer months	Cooler months
White or royal blue polo shirt with school logo/ emblem*	White or royal blue polo shirt with school logo/ emblem*
Royal blue lightweight sweatshirt with school logo/emblem*	Royal blue lightweight sweatshirt with school logo/emblem*

	Royal blue zipped polar fleece with school logo/emblem*
Black trousers, trackpants or shorts	Black trousers or trackpants
Black lightweight rain jacket	Black winter coat
PE Kit – as above	PE Kit – as above
Swimming – appropriate swimming costume and towel	Swimming – appropriate swimming costume and towel

* items available to be purchased from our supplier in both children and adult sizes.

See **Appendix 1** for a graphical representation of the main school uniform items.

4.3. *How to purchase*

- All school uniform items with a school logo/emblem are purchased by contacting the Home-School Liaison Officer and by completing an order form (see example **Appendix 2**).
- All orders must be accompanied by payment by credit card using the School Money App <https://schoolmoney.co.uk/services/parent-app/>
- Cash payments will not be accepted.

4.4. *Unwanted and second-hand uniform items*

- Parents or guardians are welcome to donate any unwanted uniform items to the school.
- Any parents requiring assistance with school uniform or who are interested in second-hand school uniform items should contact the Home-School Liaison Officer.

5. School Clothing Grant

London Borough of Tower Hamlets offers a school clothing grant which can help towards the cost of a school uniform for children aged 11 who are changing from primary to secondary school. Only one grant is payable during a child's school life.

Applications can only be made between 30 June and 30 September each year. Late applications will only be considered in exceptional circumstances.

To qualify, the parent or guardian must be receiving one of the following:

- Income-based Job Seekers Allowance
- Income-related Employment and Support Allowance
- Income Support
- Pension Credit Guarantee Credit
- Support from NASS (National Asylum Support Service) under part IV of the Immigration and Asylum Act 1999, or

- Have an annual income less than £16,190 (excluding child benefit and child tax credit)

For further information please telephone the council's Benefits Contact Centre on 020 7364 5000.

More information can be found here:

https://www.towerhamlets.gov.uk/ignl/education_and_learning/school_finance_and_support/school_clothing_grants_and_v.aspx

Out-of-Borough families should contact their local authority to enquire about similar schemes.

6. Expectations for our school community

6.1. *Students*

Students are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)
- Students are also expected to contact the Headteacher or Deputy Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

6.2. *Parents and guardians*

Parents and guardians are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition
- Parents are also expected to contact the Headteacher or Deputy Headteacher if they want to request an amendment to the uniform policy in relation to:
 - Their child's protected characteristics
 - The cost of the uniform
- Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.
- Disputes about the cost of the school uniform will be:
 - Resolved locally
 - Dealt with in accordance with our school's complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.

6.3. *Staff*

Staff will monitor students to make sure they are in correct uniform. They will give any students and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by arranging a meeting with the parent or guardian.

In cases where it is suspected that financial hardship has resulted in a student not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

6.4. Governors

The Governing Body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and students
- Offers a uniform that is appropriate, practical and safe for all students
- The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

7. Monitoring arrangements

This policy will be reviewed every 2 years by the Headteacher or Deputy Headteacher. At every review, it will be approved by the Governing Body.

8. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

9. Appendix 1 – School uniform items



10. Appendix 2 – School uniform order form (example)

Prices subject to change



UNIFORM PRICE LIST & ORDER FORM

Price List

Polo Shirt	£6.25 (Sizes: 9-10 & 11-13)	£7.92 (Sizes: XS – XL)
Royal Blue Sweatshirt	£8.35 (Sizes: 9-10 & 11-13)	£10.62 (Sizes: XS – XL)
Royal Blue Fleece	£11.25 (Sizes: 9-10 & 11-13)	£13.80 (Sizes: XS – XL)

Order Form Write quantity required in size box.

Sweatshirt

9-10	11-13	X Small	Small	Med	Large	X Large

Fleece

9-10	11-13	X Small	Small	Med	Large	X Large

Polo Shirt (White)

9-10	11-13	X Small	Small	Med	Large	X Large

Polo Shirt (Royal Blue)

9-10	11-13	X Small	Small	Med	Large	X Large

Student Name:	Class: (circle)
Amount: £	T1 T2 T3 T4 T5
	T6 T7 T8 T9 T10
	T11 T12 T13 T14 T15
SCHOOL USE ONLY Date ordered: / 10 / 2022	SCHOOL USE ONLY Date order sent: / 10 / 2022

Payment method: Cashless (by bank card)

Revised: 21.10.22